U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

> For Official Use Only ESA

Street

City

4 BRIGHTONWOOD RD

GLENMONT

5. Position in labor organization.

State New York

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

ZIP Code + 4 12110

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

| READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. | | | |
|---|--|--|--|
| OLMS OLMS | | | |
| 1. File Number U - 6808 | 2. Fiscal Year Covered From: | | |
| | 1 / 1 / 2004 Through: 12 / 31 / 2004 | | |
| 3. Name and address of person filing. | 4. Name, file number, and address of labor organization. | | |
| Name _{RICHARD} J SILBER | Name NEW YORK STATE NURSES ASSOC | | |
| | Labor Organization File Number 038-970 | | |
| P.O. Box, Bldg., Room No., if any | P.O. Box, Building and Room Number, if any | | |

City

State

Street 11 CORNELL RD

LATHAM

New York

Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

ZIP Code + 4 12077-3200

GENERAL COUNSEL (PART-TIME)

| A Held an interest in engaged in transa | ctions (including loans) with or o | derived income or other economic benefit of | |
|--|------------------------------------|--|--|
| monetary value from an employer who | se employees your organization | on represents or is actively seeking to represent. | |
| 6. Name and address of Employer (including | trade name, if any). | 7.a. Nature of Interest, Transaction, or Income. | |
| Name | | | |
| Trade Name, if any: | | | |
| P.O. Box, Bldg., Room No., if any | | | |
| | | 7.b. Amount. | |
| Street | | | |
| City | | | |
| State | ZIP Code + 4 | | |

Signature

| 15. Signature and verification. The undersigned declares, under penalty of F | erjury and other applicable pe | nalties of the law, that all of the information |
|---|-----------------------------------|---|
| submitted in this report (including the information contained in any accompany) | ng documents), has been exam | nined by the signatory and is, to the best of the |
| undersigned's knowledge and belief, true, correct, and complete. (See the sec | tion on penalties in the instruct | ions.) |
| | // | |
| Signed | on 8/4/05 | 518-782-9400 EXT 358 |
| | Date | Telephone Number |

Telephone Number

| Name of Person Filing RICHARD SILBER | File Number U - | | |
|---|--|--|--|
| B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested. | | | |
| 8. Name and address of Business (including trade name, if any). Name RICHARD J SILBER ATTORNEY AT LAW Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 4 BRIGHTONWOOD ROAD City GLENMONT State New York ZIP Code + 4 12077 - 3200 10. If 9.b. or 9.c. is checked give trust or employer's name. Name NEW YORK STATE NURSES BENEFIT FUND Trade Name, if any: | 9. Business deals with: a. Labor Organization b. Trust c. Employer 11.a. Nature of such dealing. CO COUNSEL | | |
| P.O. Box, Bldg., Room No., if any PO BOX 12340 | | | |
| Street | | | |
| City ALBANY | 11.b. Approximate dollar value of such dealing. \$46,959 | | |
| State New York ZIP Code + 4 12212-2430 | 12.a. Nature of interest held or income received. LEGAL SERVICES AND TRAVEL REIMBURSEMENSTS | | |
| | | | |
| | 12.b. Amount. \$46,959 | | |
| C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money | | | |
| 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). | 14.a. Nature of payment. | | |
| Name N/A | | | |
| Trade Name, if any: | | | |
| P.O. Box, Bldg., Room No., if any | | | |
| Street | | | |
| City | | | |
| State ZIP Code + 4 | | | |
| 13.b. Is the Business an Employer or Consultant? | 14.b. Amount of payment. | | |

| Name of Person Filing RICHARD | SILBER | File Number U - | |
|-------------------------------|--------|------------------------|--|

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

| Name and address of Business (including trade name, if any). | 9. Business deals with: | |
|---|--|-----|
| Name RICHARD J SILBER ATTORNEY AT LAW | a. Labor Organization | |
| Trade Name, if any: | | |
| P.O. Box, Bldg., Room No., if any | b. Trust | |
| Street 4 BRIGHTONWOOD ROAD | c. Employer | |
| City GLENMONT | | |
| State New York ZIP Code + 4 12077-3200 | | |
| 10. If 9.b. or 9.c. is checked give trust or employer's name. Name NEW YORK STATE NURSES ASSOC PENSION | 11.a. Nature of such dealing. CO-COUNSEL | |
| Trade Name, if any: | | |
| P.O. Box, Bldg., Room No., if any PO BOX 12340 | | |
| Street | | |
| City ALBANY | | |
| State New York ZIP Code + 4 12212-2430 | 11.b. Approximate dollar value of such dealing. \$33 | 496 |
| | 12.a. Nature of interest held or income received. | |
| | LEAGAL SERVISES AND TRAVEL DISBURSEMENTS | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | 12.b. Amount. \$33 | 496 |